

IGF 2025
MAG Working Group on Youth Engagement (WG-Youth)

IGF Youth Mentorship Programme

1. Purpose

The purpose of this mentorship program is to advance and grow youth leaders who are engaged in the Internet governance space, enabling them to advance their knowledge, skills, and careers. The program will also help to establish ongoing connections between the youth leaders and experienced experts and wider stakeholders, fostering a supportive and collaborative environment within the Internet governance community. It will provide a platform for dialogue and collaboration between youth leaders and current and previous MAG members by leveraging their expertise.

2. Objectives

- Empower youth leaders within the IGF space.
- Facilitate personal and professional development.
- Promote long-term engagement in Internet Governance.
- Enable dialogue and collaboration between youth leaders and current and previous MAG members.

3. Roles and Responsibilities

WG-Youth Co-facilitators will be responsible for the following, in close collaboration with the IGF Secretariat:

- Oversee the program's overall management and coordination.
- Facilitate the matching process between mentors and mentees.
- Monitor program progress and track key success metrics.
- Gather feedback from participants and identify areas for improvement.

3.1 What are the expectations of mentors and mentees?

Mentors:

- Establish a long-lasting professional relationship with their mentees.
- Provide practical insights and guidance on career development.

- Promote capacity development and upskilling for mentees.
- Offer guidance on effective participation in the IGF2025 and the broader IG ecosystem.

Mentees:

- Establish a long-lasting professional relationship with their mentors.
- Actively engage in the mentorship program, participating in all scheduled meetings and activities.
- Demonstrate a commitment to learning and personal growth.
- Contribute to the program by sharing their experiences and perspectives.

3.2 What are the mandatory commitments?

- Orientation session: All participants are required to attend the initial orientation session
- Monthly virtual meetings: Mentors and mentees will meet virtually at least once a month from May to October. These calls are mandatory commitments, but those who want to meet more often can do so.
- IGF Thematic track main sessions: Attendance of at least one main session related to a selected thematic track by the mentees during the IGF2025.
- Program report: Submission of a report by the mentees summarizing the experience and insights gained from the program.

4. Targeted Participants and Matching Process

(An overview of the program and how we'll match mentors and mentees)

4.1 Targeted participants:

- Mentors: Current and previous MAG members
- Mentees: Youth leaders aged between 18 and 35 who have been in the IGF space for 2-5 years
 - **Group 1:** Global Youth IG leaders(e.g. Youth IGF Track team, YCIG)
 - **Group 2:** Coordinators/organizers of local, national, or regional Youth IGFs

**Ensure gender, inclusion & geographical diversity in each group.*

4.2 Matching process

- Open Call for Mentees: A two-week open call will be launched through the Youth IGF Coordinators mailing list and other relevant channels, targeting active youth participants in local, regional, and global IGFs. *i.e, refer annex I*
- Application Review Process: Applications will be reviewed based on region, language, skills, interests, professional goals, and preferred IGF thematic tracks.
- Mentee Selection and Matching: The matching process will be processed by the WG-Youth Co-facilitators based on the aforementioned criteria, ensuring a minimum of one and a maximum of two mentees per mentor.
- Matching Notification: All selected participants will be informed of their matches.

5. Program Implementation

The program runs from May to November 2025, with the following timeline:

April - May	<ol style="list-style-type: none">1. Open call for mentees: 15–27 April (one-week extension if needed)2. Mentor-mentee matching: 28 April–6 May3. Match notifications: 7–11 May
May	<ul style="list-style-type: none">● Program Launch & Orientation Session (Tentatively: 15 May)● First mentor-mentee virtual meeting
June	<ul style="list-style-type: none">● Monthly one-on-one meeting: Mentor and mentee to arrange a virtual meeting as a debriefing before the IGF2025.● IGF 2025 mentorship program participants gathering (on-site and virtual)
July - October	Monthly mentor-mentee check-ins (virtual)
November	<ul style="list-style-type: none">● Mentee report submission● Program wrap-up (date TBD) - virtual

6. Program Evaluation and Reporting on Success

The metrics that will be measured through the survey *i.e refer annex II*:

- Satisfaction ratings (mentors and mentees)
- Number of meetings that mentees and mentors had throughout the program.
- Mentees' self-assessed skill development (1–5 scale)

Reporting on success:

- Mentees submit final program reports after IGF2025
- Mentees will be contacted 6 months post-program (June–July 2026) to assess long-term impact
- Mentors may be invited for a brief follow-up call pre-IGF2025

Recognition

- Mentors and mentees will be publicly acknowledged on the IGF MAG Working Group on Youth Engagement webpage.

Annex I

Application form for IGF 2025 Youth Mentorship Program

Personal Information:

- Full Name
- Email Address
- Regional group
- Country of residence
- Stakeholder group
- Preferred language of communication

Experience and Interests:

- Are you currently involved in a Youth IGF initiative and/ IGF2025 Youth Track organizing team? If so, please specify which one and your role.
- How many years have you been actively involved in this initiative?
- What Internet governance issues are of interest to you and/ IGF 2025 topics?
- What are your top preferred thematic tracks for IGF 2025? (Please rank from 1 to 4)

Background and Motivation:

- Please share your motivation for applying to the IGF 2025 Youth Mentorship Program. Explain how the program benefits your professional/career goals and what you hope to gain. (max. 200 words)

By submitting this application, I agree to commit to the program's requirements and expectations.

If selected, I agree with the publication of my personal information (name, country, stakeholder, and regional group) on the IGF website and with the use of this information for statistical purposes.

I agree to adhere to the IGF Code of Conduct and Data Protection Policy.

Annex II

Mentor Survey

- Please rate your overall satisfaction with the program on a scale of 1 to 5, where 1 is "Not Satisfied" and 5 is "Extremely Satisfied."
- How would you rate your mentee's engagement and progress throughout the program? (Not Bad - Excellent)
- Please share your thoughts on the effectiveness of the mentorship approach used in this program. (max. 100 words)
- Do you have any additional comments or suggestions for improving the program?

Mentee Survey

- Please rate your overall satisfaction with the program on a scale of 1 to 5, where 1 is "Not Satisfied" and 5 is "Extremely Satisfied."
- How would you rate the quality of your interactions with your mentor? (Not Satisfied - Extremely Satisfied)
- Describe how the program impacted your skills development. (max. 100 words)
- Describe how this program impacted your career goals. (max. 100 words)
- How many professional connections did you gain through the program? (Less than 5, 5-10, 10-20, More than 20)
- How would you rate the availability of resources and documentation provided by your mentor to support your interaction? (Strongly Disagree - Strongly Agree)
- How many meetings did you attend with your mentor?
- Attach program report: Briefly outline your participation in the program, including attended meetings, gained knowledge, and networking. (max. 500 words)
- Would you recommend this program to a colleague or friend? (Not Recommend - Highly Recommend)
- Do you have any additional comments or suggestions for improving the program?